



Piscataway Township Schools DEI

“DEI Progress”

Dr. C. Alex Gray

4.26.23

BOE Meeting



**a. Continue Efforts & Events to
Welcome Input From All
Stakeholders Regarding DEI**

Equity Audit



- Student feedback
- Family feedback
- Staff feedback
- Ethnic Identity, School Engagement & Disengagement, Belonging, & Classroom Context
- Results will be discussed at summer leadership



b. Develop & Sustain Successful DEI Committees in All Schools

DEI Committees



- Established at each school (at least 4 meetings held)
- Principals/AP's serve on each committee
- Consistent agendas/progress across schools
- Main focus: Analyzing LEAP, Accelerated, Honors, AP data
- Continuity into next school year



**c. Ensure That All Curriculum &
Educational Opportunities are
Available to All Students**

Rutgers & Other Partnerships



- Rutgers Business School – Speakers & Student Mentors
- Rutgers School of Engineering – NSBE Jr. & Panelists
- Rutgers Diversity, Inclusion, & Community Engagement
- NJ Council on Developmental Disabilities – Epic Program
- Jersey Cares – Black History Month MS Trivia Activity

Freshman Seminar



- Curriculum Revisions
- Student Mentor Trainings
- Pway in the Know Videos
- Freshman Field Day

Student Interaction



- HS/MS Day of Dialogue
- PHS Genders & Sexualities Alliance & Middle School LGBTQ Clubs – Day of Silence
- PHS Muslim Student Association – Piscataway Iftar
- PHS Future Business Leaders of America – Jr. Achievement

Student Interaction (cont.)



- What's Next Event – PHS non-college bound learners
- Conackamack Empowerment Club Presentation
- PHS Hispanic Heritage Month Assembly
- HBCU Student Videos
- Black Fraternity Support
- Taje Sharpe Presentation

Family Interaction



- MS Experience
- Curriculum Nights (K-3 & 4-5)
- College & Career Parent Advisory
- Parent Presentation - Haiti's New Year Traditions



**d. Increase Staff Professional
Development to Improve
Culturally Sensitive
Communication With Students
as Well as DEI**

District Professional Development



- ***Connecting w/ All Students*** – King & Arbor
- ***Connecting w/ All Families*** – King & Arbor
- ***Connecting w/ Students & Their Identity*** – Conackamack
- ***Transgender Awareness*** – PHS Custodial Staff
- ***A DEI Approach to School Counseling*** – K-8 Counseling Staff
- ***Inclusivity in Shared Spaces*** – K-12 PE/Health Teachers

Out-of-District Presentations



- ***DEI for Human Service Professionals*** – Middlesex County Office of Human Services
- ***DEI in K12 Education*** – Rutgers Equity in Schools course
- ***Family Engagement Through a DEI Lens*** (w/ Neel Desai) – New Jersey Teachers of English to Speakers of Other Languages
- ***Everyday Equity*** – NJ Association of School Administrators
- ***Preparing to Work in Education*** – NJ City University

Other Responsibilities



- Culture, Climate, & Community Relations Committee
- President's Council
- Monthly District Themes
- NJ Consortia for Excellence Through Equity (UPenn) – Workshops for District Leaders



Questions



Piscataway Township Schools DEI

Dr. C. Alex Gray
agray@pway.org