

**FINAL AGENDA FOR  
BUSINESS MEETING**

**April 11, 2024**  
**Winter Track Recognition - 5:15 PM**  
**Student Residency Hearing – 6:00 PM**  
**Executive Session – 6:30 PM**  
**Public Session – 7:30 PM**  
**Administration Building**

**I. CALL TO ORDER**

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Salute to Flag – Board President  
Roll Call - Board Secretary

_____	Ms. Cherry	_____	Mr. King	_____	Mrs. Salgado-Cowan
_____	Dr. Connors	_____	Ms. Rashid	_____	Ms. Smith
_____	Mrs. Corradino	_____	Ms. Rivers	_____	Ms. Stafford

**II. NOTIFICATION ANNOUNCEMENT**

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HEREBY BE IT KNOWN that the Piscataway Township Board of Education has complied with the notification requirements of the Open Public Meetings Act for the announcement of this meeting date and place on April 5, 2024 in the following manner:

- ◆ Posting of the public notice on the posting board for the Board of Education in the Administration Building
- ◆ Email notification to the newspapers serving Piscataway, The Home News Tribune and The Courier News
- ◆ Email notification filed with the Municipal Clerk at the Municipal Building on Hoes Lane

This meeting is being videotaped. This recording is not an official record or supplement to the minutes and is intended only as a source of information that the public might utilize at a later date to familiarize themselves with the Board's activities.

**III. EXECUTIVE SESSION**

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BE IT RESOLVED that the Board adjourn to executive session for the purpose of a student residency hearing, review and discussion of the personnel agenda, litigation, HIB monthly reports, and other matters pursuant to law N.J.S.A. 10:4-12(b).

Motion to adjourn:

Moved \_\_\_\_\_                      Seconded \_\_\_\_\_  
Yea \_\_\_\_\_                      Nay \_\_\_\_\_

**IV. PUBLIC SESSION**

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BE IT RESOLVED that the Board reconvenes public session.

Motion to reconvene:

Moved \_\_\_\_\_                      Seconded \_\_\_\_\_  
Yea \_\_\_\_\_                      Nay \_\_\_\_\_

V. STUDENT PRESENTATION

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- Piscataway High School - PHS Chamber Music Program

VI. STUDENT REPRESENTATIVES' REPORT

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VII. PRESIDENT'S REPORT

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VIII. SUPERINTENDENT'S REPORT

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IX. PERSONNEL & LABOR RELATIONS – Nancy Salgado-Cowan

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BE IT RESOLVED that the following motions, identified as items "" through "", be approved as presented:

	Moved _____		Seconded _____	
	<u>Vote</u>		<u>Vote</u>	<u>Vote</u>
Mrs. Corradino	_____	Ms. Rivers	_____	Ms. Stafford
Mr. King	_____	Mrs. Salgado-	_____	Dr. Connors
Ms. Rashid	_____	Cowan	_____	Ms. Cherry
		Ms. Smith	_____	_____
	Yea _____	Nay _____	Abstain _____	

X. PUBLIC COMMENTS FROM THE FLOOR

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The Board of Education recognizes the value of public comment on educational issues and school matters of community interest. In support of this position, the law establishes a period of public comment at every Board meeting.

Individuals wishing to speak must state their name and address. Comments are limited to three minutes' duration, but an individual may speak a second time after all others who wish to speak on the topic have been heard. The Board may require that individuals register to speak prior to the beginning of the meeting. Participants may submit written material in support of their position.

All statements and/or questions shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect for the dignity and privacy rights of others whose legal rights may be affected.

Please note: While it is not the Board's intention to stifle comment on matters of legitimate concern to the school community, the public should be aware that if their statements violate the rights of others under the law governing defamation or invasion of privacy, they may face personal liability to the injured party. If speakers

are uncertain of the legal ramifications of their comments, the Board urges them to seek guidance beforehand from their own legal advisor.

Motion to close:

Moved \_\_\_\_\_ Seconded \_\_\_\_\_  
Yea \_\_\_\_\_ Nay \_\_\_\_\_

**XI. COMMITTEE REPORTS**

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**XII. APPROVAL OF MINUTES – Loretta Rivers**

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BE IT RESOLVED that the following minutes be approved as submitted:

Business Meeting March 14, 2024  
Executive Session March 14, 2024

Moved \_\_\_\_\_ Seconded \_\_\_\_\_  
Yea \_\_\_\_\_ Nay \_\_\_\_\_

**XIII. FISCAL PLANNING & OPERATIONS – Tom Connors**

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BE IT RESOLVED that the following motions, identified as items “A” through “H”, be approved as presented:

**A. APPROVAL OF MONTHLY DISBURSEMENTS**

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*Explanation: Pursuant to N.J.S.A. 18A:19-2*

BE IT RESOLVED that the following disbursements for the month of March, 2024 be approved as indicated:

Operating Account	
General Fund	\$ 5,860,246.36
Special Revenue Fund	\$ 438,428.28
Debt Service Fund	\$ 0.00
Food Services Fund	\$ 370,598.18
Adult & Community Education Fund	\$ 173,892.62
Payroll: March 15, 2024	\$ 4,136,593.16
Payroll: March 30, 2024	\$ 4,066,144.13
Capital Projects Fund	\$ 0.00
Self-Insurance Fund	\$ 2,086,298.29
Total	\$17,132,201.02

**B. APPROVAL OF SECRETARY’S/TRANSFERS/CASH RECONCILIATION REPORTS**

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1. *Explanation: Pursuant to N.J.S.A. 18A:17-9*

BE IT RESOLVED that the following reports be approved and filed for audit:

Secretary's/Transfer Report      February, 2024

AND BE IT FURTHER RESOLVED that the above report be accepted as submitted and that no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district financial obligations for the remainder of the fiscal year.

2. *Explanation: Pursuant to N.J.S.A. 18A:17-9*

BE IT RESOLVED that the following report be approved and filed for audit:

Cash Summary Report      February, 2024 Dated: February 29, 2024

**C. APPROVAL OF SECURITY AND TECHNOLOGY PURCHASES BY NON-PUBLIC SCHOOLS**

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*Explanation:*

*Local Boards of Education are required to approve non-public school security and technology purchases made using non-public security/technology funds that flow through the local public school district. The Educational Services Commission of New Jersey assists the Piscataway Township Board of Education in purchasing items requested by non-public schools within our jurisdiction.*

1. BE IT RESOLVED that the Piscataway Township Board of Education approves Lake Nelson Adventist Academy's request to the Educational Services Commission of New Jersey for the purchase of 180 Edclub Full access student licenses for 3 years in the amount of \$5,205.06 in accordance with public purchasing laws and regulations regarding educational adequacy.
2. BE IT RESOLVED that the Piscataway Township Board of Education approves Lake Nelson Adventist Academy's request to the Educational Services Commission of New Jersey for the removal of existing doors and frames and install new gymnasium doors in the amount of \$12,399.70 in accordance with public purchasing laws and regulations regarding educational adequacy.
3. BE IT RESOLVED that the Piscataway Township Board of Education approves Lake Nelson Adventist Academy's request to the Educational Services Commission of New Jersey for the purchase of 13 EE Adv Plan – 1 year licenses in the amount of \$845.00 in accordance with public purchasing laws and regulations regarding educational adequacy.
4. BE IT RESOLVED that the Piscataway Township Board of Education approves Timothy Christian School's request to the Educational Services Commission of New Jersey for the furnish and install 6ft high fence for playground and 4ft high fence for soccer field in the amount of \$33,675.00 in accordance with public purchasing laws and regulations regarding educational adequacy.
5. BE IT RESOLVED that the Piscataway Township Board of Education approves Yeshiva Shaarei Tzion Girls' request to the Educational Services Commission of New Jersey for the purchase of 2 Bundle Orders including 10.2 inch iPad Wi-Fi 64 GB-Space Gray, Logitech Rugged Combo 3 case, with 3 year AppleCare+ for schools and 2 Logitech Rugged Combo 3 Case with Integrated Smart Connector Keyboard in the amount of \$835.90 in accordance with public purchasing laws and regulations regarding educational adequacy.

**D. APPROVAL OF DISBURSEMENTS FROM ESIP PROJECT ESCROW ACCOUNT**

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BE IT RESOLVED that the Piscataway Township Board of Education approves the following disbursements from balance held in escrow for the ESIP project:

PAYMENT#	AMOUNT	PAID TO	DESCRIPTION
22	\$279,928.43	Honeywell International Inc.	Progress payment for energy performance contract

**E. RECOMMENDATION TO DECLARE EQUIPMENT OBSOLETE FOR PURPOSE OF DISPOSAL**

1. *Explanation:*

*District administration reviewed its inventory of band equipment and determined that the following items have exceeded their useful life and are no longer needed for public use.*

QUANTITY	EQUIPMENT
2	Tubas
2	Congas
1	Bass Drum
5	Tom-Tom
1	Tom-Tom stand

2. *Explanation:*

*District administration reviewed its inventory of equipment and determined that the following items have exceeded their useful life and are no longer needed for public use.*

QUANTITY	EQUIPMENT
57	Dell D630 Laptops
3	Gateway Laptops
7	Apple A1278's
2	HP Printer 2100
3	Dell Optiplex 755 Desktops
1	Cannon Printer DR3080
2	Monitors I-INC
1	Dell Monitor

BE IT RESOLVED that the Piscataway Township Board of Education declares the above equipment obsolete, and the equipment is deemed to have no estimated fair value and is approved for disposal.

**F. AWARD OF PROFESSIONAL SERVICES CONTRACT: ENVIRONMENTAL ENGINEER**

BE IT RESOLVED that the Piscataway Township Board of Education enters into a professional services contract pursuant to N.J.S.A. 18A:18A-5a(1) with Whitman for soil and groundwater investigation/remedial alternatives at former "fuel farm" and former 2,000 gallon gasoline UST for a lump sum fee not to exceed \$17,100.

**G. AUTHORIZATION TO APPLY FOR AND ACCEPT THE 2024 NEW JERSEY SCHOOLS INSURANCE GROUP SAFETY GRANT IN THE AMOUNT OF \$17,263**

*Explanation:*

*New Jersey Schools Insurance Group has established a Safety Grant Program which is projected to award \$2,000,000 to its member New Jersey public school districts in 2024. The Safety Grant Program is designed to help members make safety, security and educational related purchases toward loss prevention at the individual district level which ultimately affects the health of the overall ERIC NORTH Sub fund. The district will be applying for funds to upgrade our security cameras and software.*

BE IT RESOLVED that the Piscataway Township Board of Education hereby approves the submission and acceptance of a grant for the 2024 Safety Grant Program through the New Jersey Schools Insurance Group’s ERIC NORTH Sub fund for the purposes described in the application, in the amount of \$17,263 for the period July 1, 2024 through June 30, 2025.

**H. APPROVAL OF TECHNOLOGY PURCHASE CONTRACT**

BE IT RESOLVED that the Piscataway Township Board of Education approves the award of a contract for security camera upgrades and replacements to CM3 Building Solutions based upon pricing obtained through the Integrated Building Automation Solutions procurement, as issued by the Camden County Educational Services Commission of Clementon, NJ, an authorized cooperative purchasing agency in the State of New Jersey (#66CCEPS) in the following amounts:

Children’s Corner – Pond	\$13,387.60
Conackamack Middle School	\$10,942.00
Martin Luther King Intermediate School	\$18,328.10
Piscataway High School	\$64,400.40

	Moved _____	Seconded _____	
	<u>Vote</u>	<u>Vote</u>	<u>Vote</u>
Mr. King _____	Mrs. Salgado-Cowan _____	Mrs. Corradino _____	
Ms. Rashid _____	Ms. Smith _____	Dr. Connors _____	
Ms. Rivers _____	Ms. Stafford _____	Ms. Cherry _____	
Yea _____	Nay _____	Abstain _____	

**XIV. POLICY – Brenda Smith**

BE IT RESOLVED that the following motion, identified as item “A”, be approved as presented:

**A. ADOPTED ON SECOND READING**

BE IT RESOLVED that the Piscataway Township Board of Education adopts on second reading the following policies:

- P 1140 Educational Equity Policies/Affirmative Action (M) (Revised)
- P 1523 Comprehensive Equity Plan (M) (Revised)
- P 1530 Equal Employment Opportunities (M) (Revised)
- R 1530 Equal Employment Opportunity Complaint Procedure (M) (Revised)
- P 1550 Equal Employment/Anti-Discrimination Practices (M) (Revised)
- R 2200 Curriculum Content (M) (Revised)
- P 2260 Equity in School and Classroom Practices (M) (Revised)
- R 2260 Equity in School and Classroom Practices Complaint

- Procedure (M) (Revised)
- P 2411 Guidance Counseling (M) (Revised)
- P 2423 Bilingual Education (M) (Revised)
- R 2423 Bilingual Education (M) (Revised)
- P 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
- R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
- P 3211 Code of Ethics (Revised)
- P 5570 Sportsmanship (Revised)
- P 5750 Equitable Educational Opportunity (M) (Revised)
- P 5841 Secret Societies (Revised)
- P 5842 Equal Access of Student Organizations (Revised)
- P 7610 Vandalism (Revised)
- R 7610 Vandalism (Revised)
- P 9323 Notification of Juvenile Offender Case Disposition (Revised)

	Moved _____	Seconded _____			
	<u>Vote</u>	<u>Vote</u>	<u>Vote</u>		
Ms. Rashid	_____	Ms. Smith	_____	Mr. King	_____
Ms. Rivers	_____	Ms. Stafford	_____	Dr. Connors	_____
Mrs. Salgado-Cowan	_____	Mrs. Corradino	_____	Ms. Cherry	_____
	Yea _____	Nay _____	Abstain _____		

**XV. CURRICULUM – Courtney King**

BE IT RESOLVED that the following motion, identified as item “A”, be approved as presented:

**A. APPROVAL OF STUDENT FIELD TRIPS**

*Explanation:*

*The Piscataway Township Board of Education deems student participation in curriculum related field trips to be educationally beneficial.*

BE IT RESOLVED that the Piscataway Township Board of Education, pursuant to regulation 6A:23A-5.8(c)(1), hereby approves the following educational field trips. C=Curricular; E=Extra Curricular

Code	Event/Location	Curriculum Standards	Class/Group	Teacher/ Advisor	School & Source of Funding	Date(s)
E	Volunteer Event / Hillside Community Food Bank, Hillside, NJ	9.1.2.CR.2	PHS Chiefs for Christ / FCA / Grades 9-12	Mike Awad & Mark Kiang	Piscataway High School Entrance Fee: N/A Transportation: Budget Account	April 26, 2024

E	Technology Student Association NJ State Conference Competition / The College of New Jersey, Ewing, NJ	9.3.12.AC.2 9.3.12.AC-DES.2 9.3.12.AR-AV.4 9.3.12.AR-JB.3	PHS TSA / Grades 9-12	Paul Mazur	Piscataway High School Entrance Fee: Student Activity Account Transportation: Student Activity Account	April 27, 2024
E	Field Trip / Team Champion, Middlesex, NJ	9.1 9.2	Conackamack LLD/MC Classes / Grades 6-8	Nicole Changaris	Conackamack Middle School Entrance Fee: Pupil Services Transportation: Budget Account	May 2, 2024
E	Field Trip / Liberty Science Center, Jersey City, NJ	NJLSA.R7	Conackamack / Grade 7	Jesse Anstett & Joseph Protomastro	Conackamack Middle School Entrance Fee: PTO & Students Transportation: Budget Account	May 6, 2024
E	LEP American Culture Experience / Sandy Hook-Fort Hancock, Highlands, NJ	6.1.12.A HA-LS2-7	PHS ELL/ESL Institute / Grades 9-12	Glennysa Jurado-Moran	Piscataway High School Entrance Fee: Title I Transportation: Title I	May 18, 2024

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

<u>Vote</u>		<u>Vote</u>		<u>Vote</u>
Ms. Rivers _____	Ms. Stafford _____	Ms. Rashid _____		
Mrs. Salgado-Cowan _____	Mrs. Corradino _____	Dr. Connors _____		
Ms. Smith _____	Mr. King _____	Ms. Cherry _____		

Yea \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_

**XVI. PUPIL SERVICES – Nancy Corradino**

BE IT RESOLVED that the following motions, identified as items “A” and “B” be approved as presented:

**A. APPROVAL OF TUITION CONTRACTS**

*Explanation:*

*In accordance with N.J.S.A. 6A:17 and N.J.A.C. 18A:38, the school district of residence for homeless children and foster children shall be responsible for the education of the child and shall pay the cost of tuition when the child attends school in another district.*



BE IT RESOLVED that the Piscataway Township Board of Education approves the following tuition contracts between the sending district and the Piscataway Township Board of Education as the receiving district for the 2023-2024 school year:

Student #	Sending District	Effective Date	Tuition
371112	Bound Brook Public Schools	2/5/24-6/18/24	\$7,418.15
370138	Bound Brook Public Schools	2/5/24-6/18/24	\$9,463.37
687465	Bound Brook Public Schools	2/5/24-6/18/24	\$6,962.47
354078	Franklin Township Public Schools	2/16/24 – 6/18/24	\$8,114.65
278156	Franklin Township Public Schools	2/16/24 – 6/18/24	\$6,621.78
910282	South Bound Brook Public Schools	3/25/24 – 6/18/24	\$4,667.22
911418	South Bound Brook Public Schools	3/25/24 – 6/18/24	\$4,667.22

**B. APPROVAL OF PROFESSIONAL SERVICES CONTRACT**

*Explanation:*

*The following resolutions reflect the need for professional service contracts, pursuant to N.J.S.A. 18A:18A-5(a)1, for medical services and special education related services on the part of the Office of Pupil Services. These contracts are necessary in order to ensure that the district may comply with Individual Education Program (IEP) requirements in the areas of evaluation, instruction, and related services.*

BE IT RESOLVED THAT the Piscataway Board of Education approve the following resolutions for contracted services:

Sunbelt Staffing, LLC be contracted to provide Board Certified Behavior Analysis (BCBA) services at a rate of \$115 per hour for Piscataway Students for the 2023-2024 school year.

Moved _____	Seconded _____	
<u>Vote</u>	<u>Vote</u>	<u>Vote</u>
Mrs. Salgado-Cowan _____	Mrs. Corradino _____	Ms. Rivers _____
Ms. Smith _____	Mr. King _____	Dr. Connors _____
Ms. Stafford _____	Ms. Rashid _____	Ms. Cherry _____
Yea _____	Nay _____	Abstain _____

**XVII. ADMINISTRATIVE & AUXILIARY – Inieka Stafford**

BE IT RESOLVED that the following motions, identified as items “A” through “D” be approved as presented:

**A. APPROVAL OF HIB REPORTS**

BE IT RESOLVED that the Piscataway Township Board of Education affirms the Superintendent’s recommendation with respect to Harassment, Intimidation or Bullying matters discussed in executive session at the March 14, 2024 meeting.

B. AUTHORIZATION TO APPROVE THE UNIFORM MEMORANDUM OF AGREEMENT

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*Explanation:*

*All school districts are required by regulations (N.J.A.C. 6A:16-6.2(b) 13 through 15) to adopt and implement policies and procedures that are consistent with the State Memorandum of Agreement approved by the Attorney General and the Commissioner of Education. Memoranda of agreement were designed to ensure cooperation between law enforcement and education officials to protect the educational environment and to reaffirm the commitment to work together as equal partners in addressing evolving problems of mutual concern. This year's document has been undergoing revisions to bring it up to date. The full document is available in the Superintendent's office for review.*

BE IT RESOLVED that the Piscataway Board of Education approves the Memorandum of Agreement for the 2023-2024 school year as an expression of our mutual concern and commitment to students and to the level of cooperation and understanding described in the Agreement.

C. APPROVAL OF THE 2024-2029 STRATEGIC GOALS

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BE IT RESOLVED that the Piscataway Township Board of Education adopt the 2024-2029 strategic goals:

1. Student Achievement

To provide a range of opportunities for students to create personal school experiences and life skills that will allow them to succeed in the 21st century.

2. Equitable Access for All Students

Maximize resources and communication to support inclusive engagement activities for students of all district demographics.

3. Community Engagement, Outreach, and Involvement

Increase student and family partnerships and engagement by removing barriers and streamlining communication between stakeholders.

4. Building a Dynamic Educational Team

Innovatively recruit diverse and dynamic staff members who will receive supports through mentorships, professional development, and growth opportunities.

D. APPROVAL OF ATTENDANCE OF MEMBERS AND/OR EMPLOYEES OF THE BOARD AT CONFERENCES

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WHEREAS, the Piscataway Township Board of Education deems participation in the following conferences by certain members and/or employees of the Board to be educationally necessary and fiscally prudent; and

WHEREAS, the costs aforesaid are and, as they further accrue, will be set forth in detailed documentation on file with the Office of the School Business Administrator;

NOW, THEREFORE, BE IT RESOLVED that the Piscataway Township Board of Education, pursuant to P.L. 2007, c. 53, hereby approves the following travel events. Unless otherwise stated, all costs of registration, travel, meals and lodging are included, to the extent permitted by law.

Name	Conference	Date(s)	Cost Not to Exceed
Nyasia Drye	Connecting to Empower: Feedback, Communication and Advocacy / Ewing, NJ	April 12, 2024	\$285.00
Kim Georgeian	2023-2024 Preschool Administrator Meeting / Matawan, NJ	April 12, 2024	\$19.12
Faride Hernandez	20 <sup>th</sup> Annual School Counselor Conference / Union, NJ	April 19, 2024	\$35.00
Virginia Jorge Heather Seeney	NJTESOL Spring Conference / New Brunswick, NJ	May 30, 2024	\$390 each
Alexandra Dobromilsky Nicole Ramcharran	NJTESOL Spring Conference / New Brunswick, NJ	May 31, 2024	\$390 each

Moved \_\_\_\_\_ Seconded \_\_\_\_\_

Vote Vote Vote

Ms. Smith _____	Mr. King _____	Mrs. Salgado-Cowan _____
Ms. Stafford _____	Ms. Rashid _____	Dr. Connors _____
Mrs. Corradino _____	Ms. Rivers _____	Ms. Cherry _____

Yea \_\_\_\_\_ Nay \_\_\_\_\_ Abstain \_\_\_\_\_

**XVIII. OLD BUSINESS**

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**XIX. NEW BUSINESS**

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**XX. ADJOURNMENT**

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Motion to adjourn:

Moved \_\_\_\_\_ Seconded \_\_\_\_\_  
 Yea \_\_\_\_\_ Nay \_\_\_\_\_

**XXI. MEETING DATES & TIMES (Subject to revision)**

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**2023-2024 SCHEDULE**

April 22, 2024	Special Meeting	6:30 pm
April 25, 2024	Business Meeting	6:30 pm
May 1, 2024	Fiscal Planning & Operations Committee Meeting	7:00 pm
May 2, 2024	Policy / Legislative Committee Meeting	6:30 pm
May 9, 2024	Business Meeting	6:30 pm
May 21, 2024	Culture, Climate & Community Relations Committee Meeting	6:30 pm
June 3, 2024	Curriculum Committee Meeting	6:30 pm
June 12, 2024	Fiscal Planning & Operations Committee Meeting	7:00 pm
June 13, 2024	Business Meeting	6:30 pm

Note: The Board opens its business meetings at 6:30 PM and regularly convenes an executive session to discuss items that are specified in its motion to convene an executive session. The Board normally reconvenes in public session at 7:30 PM. All business meetings of the Board of Education shall be considered action meetings.

All committee meetings will be held via video conference. Members of the public who are interested in participating in these meetings, may email the Board at for additional information.