

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	6,456.0	6,502.0	6,413.0
Pupils On Roll Regular Shared-Time	1.0		0.0
Pupils On Roll Special Ed Full-Time	798.0	782.0	801.0
Pupils On Roll Special Ed Shared-Time	6.0	15.0	15.0
Pupils On Roll SUBTOTAL	7,261.0	7,299.0	7,229.0
Pupils in Private School Placements	20.0	21.0	17.0
Pupils Sent to Other Districts Regular	3.0	0.0	0.0
Pupils Sent to Other Districts Special Ed	23.0	21.0	18.0
Pupils Received	22.0	24.0	23.0
Pupils in State Facilities	2.0	4.0	0.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	86,150,602	88,623,454	90,395,923
Total Tuition	10-1300	343,202	252,000	300,000
Transportation Fees From Individuals	10-1410	350,236	275,000	300,000
Transportation Fees From Other LEAs	10-1420-1440	146,131	100,000	100,000
Unrestricted Miscellaneous Revenues	10-1XXX	416,278	805,000	665,000
Interest Earned On Maintenance Reserve	10-1XXX	0	0	6,000
Interest Earned On Capital Reserve Funds	10-1XXX	0	0	15,000
Subtotal - Revenues From Local Sources		87,406,449	90,055,454	91,781,923
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	542,834	580,045	580,045
Extraordinary Aid	10-3131	1,287,643	845,000	900,000
Categorical Special Education Aid	10-3132	4,343,922	4,407,101	4,407,101
Equalization Aid	10-3176	9,741,772	9,687,325	9,687,325
Categorical Security Aid	10-3177	584,442	613,955	613,955
Under Adequacy Aid	10-3180	0	403,614	403,614
Parcc Readiness Aid	10-3181	0	73,450	73,450
Per Pupil Growth Aid	10-3182	0	73,450	73,450
Professional Learning Community Aid	10-3183	0	72,250	72,250
Other State Aids	10-3XXX	550,514	0	0
Subtotal - Revenues From State Sources		17,051,127	16,756,190	16,811,190
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	150,768	94,788	102,839
Subtotal - Revenues From Federal Sources		150,768	94,788	102,839
Budgeted Fund Balance - Operating Budget	10-303	0	2,933,605	4,698,414
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	0	1,105,000

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Withdrawal From Current Expense Emergency Rsv	10-312	0	0	174,372
Adjustment For Prior Year Encumbrances		0	1,222,461	0
Actual Revenues (Over)/Under Expenditures		-2,833,943	0	0
Total Operating Budget		101,774,401	111,062,498	114,673,738
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	163,602	116,969	0
Total Revenues From Local Sources	20-1XXX	163,602	116,969	0
Revenues from State Sources:				
Preschool Education Aid	20-3218	442,200	442,200	442,200
Other Restricted Entitlements	20-32XX	495,187	687,348	450,000
Total Revenues From State Sources		937,387	1,129,548	892,200
Revenues from Federal Sources:				
Title I	20-4411-4416	743,737	706,171	575,000
Title II	20-4451-4455	138,028	138,260	120,000
Title III	20-4491-4494	142,373	131,589	120,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,967,856	1,936,565	1,603,107
Vocational Education	20-4430	31,481	36,262	0
Other	20-4XXX	8,965	0	0
Total Revenues From Federal Sources		3,032,440	2,948,847	2,418,107
Total Grants And Entitlements		4,133,429	4,195,364	3,310,307
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	3,525,880	3,569,675	3,592,375
Total Revenues From Local Sources		3,525,880	3,569,675	3,592,375
Total Local Repayment Of Debt		3,525,880	3,569,675	3,592,375

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Actual Revenues (Over)/Under Expenditures		33,120	0	0
Total Repayment Of Debt		3,559,000	3,569,675	3,592,375
Total Revenues/Sources		109,466,830	118,827,537	121,576,420
Total Revenues/Sources Net of Transfers		109,466,830	118,827,537	121,576,420

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	32,392,038	35,298,621	36,536,586
Special Education - Instruction	11-2XX-100-XXX	10,723,467	11,283,119	11,668,838
Basic Skills/Remedial - Instruction	11-230-100-XXX	1,207,603	1,275,887	1,218,212
Bilingual Education - Instruction	11-240-100-XXX	546,266	630,653	466,137
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	301,675	396,640	403,170
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,019,874	1,057,139	1,175,114
Other Supplemental/At-Risk Programs	11-424-XXX-XXX	143,194	191,922	176,720
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,243,140	1,923,283	1,950,952
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	207,483	226,074	228,313
Undist. Expenditures - Health Services	11-000-213-XXX	788,452	917,847	936,316
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,198,108	1,364,602	1,408,997
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	489,266	555,759	467,640
Undist. Expenditures - Guidance	11-000-218-XXX	2,211,688	2,332,614	2,405,774
Undist. Expenditures - Child Study Teams	11-000-219-XXX	3,079,835	3,195,284	3,143,090
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,982,236	1,985,655	2,335,929
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	546,424	560,514	499,432
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	23,173	39,234	33,550
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,723,752	2,511,822	2,237,448
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	3,224,026	3,748,508	3,787,233
Undist. Expend. - Central Services	11-000-251-XXX	1,062,601	1,204,998	1,150,401
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	1,057,088	1,209,845	1,064,049
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	8,977,776	10,200,031	10,441,355
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	5,943,880	6,703,478	6,755,962
Personal Services - Employee Benefits	11-XXX-XXX-2XX	14,817,771	18,957,275	20,242,511
Total Undistributed Expenditures		48,576,699	57,636,823	59,088,952
Interest Earned On Maintenance Reserve	10-606	0	0	6,000

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total General Current Expense		94,910,816	107,770,804	110,739,729
Capital Expenditures:				
Equipment	12-XXX-XXX-730	507,410	1,079,745	368,920
Facilities Acquisition And Const. Serv.	12-000-400-XXX	2,100,311	1,921,495	3,243,505
Capital Reserve - Transfer To Capital Projects	12-000-400-931	4,012,210	0	0
Interest Deposit To Capital Reserve	10-604	0	0	15,000
Total Capital Outlay		6,619,931	3,001,240	3,627,425
Transfer Of Funds To Charter Schools	10-000-100-56X	243,654	290,454	306,584
General Fund Grand Total		101,774,401	111,062,498	114,673,738
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	163,602	116,969	0
Preschool Education Aid:				
Support Services	20-218-200-XXX	442,200	442,200	442,200
Total Preschool Education Aid	20-218-XXX-XXX	442,200	442,200	442,200
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	70,601	76,834	0
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	100,705	156,425	450,000
Nonpublic Handicapped Services	20-XXX-XXX-XXX	142,831	149,622	0
Nonpublic Nursing Services	20-XXX-XXX-XXX	107,981	122,940	0
Nonpublic Technology Initiative	20-XXX-XXX-XXX	32,147	34,476	0
Nonpublic Security Aid	20-XXX-XXX-XXX	23,475	68,300	0
Other	20-XXX-XXX-XXX	17,447	78,751	0
Total Other State Projects		495,187	687,348	450,000
Total State Projects	20-XXX-XXX-XXX	937,387	1,129,548	892,200
Federal Projects:				
Title I	20-XXX-XXX-XXX	743,737	706,171	575,000
Title II	20-XXX-XXX-XXX	138,028	138,260	120,000
Title III	20-XXX-XXX-XXX	142,373	131,589	120,000

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,967,856	1,936,565	1,603,107
Vocational Education	20-XXX-XXX-XXX	31,481	36,262	0
Other	20-XXX-XXX-XXX	8,965	0	0
Total Federal Projects	20-XXX-XXX-XXX	3,032,440	2,948,847	2,418,107
Total Special Revenue Funds		4,133,429	4,195,364	3,310,307
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	3,559,000	3,569,675	3,592,375
Total Debt Service Funds		3,559,000	3,569,675	3,592,375
Total Expenditures/Appropriations		109,466,830	118,827,537	121,576,420
Total Expenditures Net of Transfers		109,466,830	118,827,537	121,576,420

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	2,223,649	2,545,432	2,196,801	2,196,801
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	6,354,308	5,342,098	5,690,729	4,600,729
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	2,000,000	2,000,000	2,006,000
--Legal Reserve	6,541,634	7,632,019	4,698,414	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	174,372	174,372	174,372	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	33,120	0	0	0



Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,093	\$12,185	\$13,665	\$13,630	\$14,169
Total Classroom Instruction	\$7,588	\$7,578	\$8,548	\$8,408	\$8,815
Classroom-Salaries and Benefits	\$7,032	\$7,057	\$7,889	\$7,679	\$8,056
Classroom-General Supplies and Textbooks	\$186	\$123	\$163	\$226	\$246
Classroom-Purchased Services	\$370	\$398	\$495	\$503	\$513
Total Support Services	\$1,745	\$1,831	\$1,928	\$1,927	\$2,008
Support Services-Salaries and Benefits	\$1,593	\$1,636	\$1,755	\$1,747	\$1,801
Total Administrative Costs	\$1,126	\$1,141	\$1,312	\$1,415	\$1,379
Administration Salaries and Benefits	\$874	\$890	\$989	\$1,056	\$1,062
Total Operations and Maintenance of Plant	\$1,391	\$1,384	\$1,579	\$1,585	\$1,648
Operations and Maintenance-Salaries and Benefits	\$744	\$745	\$824	\$814	\$852
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$206	\$215	\$248	\$245	\$266
Total Equipment Costs	\$130	\$70	\$116	\$149	\$51
Legal Costs	\$25	\$26	\$31	\$36	\$32
Employee Benefits as a percentage of salaries*	25.36%	23.74%	28.52%	28.63%	29.96%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Transportation Services, including Fuel	Piscataway, South Plainfield, Dunellen, Highland Park, and Middlesex Boro share transportation through jointures whenever feasible. Piscataway provides fuel to Dunellen and South Plainfield through a shared services agreement. The District utilizes shared transportation routes through the ESCNJ and SCESC whenever possible.	0
Purchasing	The District participates in the ESCNJ, HCESC, SJTP, Ed Data and Somerset County purchasing cooperatives. The District also avails of state contract pricing through the NJ Division of Purchase and Property.	0
Municipal/Public Works	The District has a shared services agreement with the township of Piscataway for the purchase and storage of rock salt. The District also utilizes Green Acres space for its athletic program through a shared services agreement with the County.	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	89,509,689
(B) Estimated Net Taxable Valuation (as of 01/01/17)	6,294,200,310
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.4221
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	93,090,713
(E) Estimated Net Taxable Valuation (as of 01/01/17)	6,294,200,310
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.4790
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B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	89,509,689
(H) Estimated Equalized Valuation (as of 10/01/16)	6,955,978,121
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.2868
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	93,090,713
(K) Estimated Equalized Valuation (as of 10/01/16)	6,955,978,121
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.3383
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NAME=Barry Spence

CATEGORY	MEASURE
Job Title	Other
Job Title II	Custodial Foreman
Base Annual Salary Amount	\$80,520
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,399
Contractual Post-Employment Benefit Description of Payout of Sick days	\$25 per day up to state limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Barry Spence

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Catherine Sousa

CATEGORY	MEASURE
Job Title	Other
Job Title II	Director of Human Resourc
Base Annual Salary Amount	\$137,957
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,400
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$350
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$32,253
Contractual Post-Employment Benefit Description of Payout of Sick days	\$110 per day up to state limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Catherine Sousa

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$5,306
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	up to 10 per year at per diem rate
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Christine Pawlowski

CATEGORY	MEASURE
Job Title	Other
Job Title II	Data Systems Manager
Base Annual Salary Amount	\$82,903
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$350
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,696
Contractual Post-Employment Benefit Description of Payout of Sick days	\$34 per day up to state limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Christine Pawlowski

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=David Oliveira

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$156,060
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$350
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$10,681
Contractual Post-Employment Benefit Description of Payout of Sick days	\$110 per day up to state limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=David Oliveira

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=David Rubin

CATEGORY	MEASURE
Job Title	Attorney
Job Title II	
Base Annual Salary Amount	\$126,970
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=David Rubin

	CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount		\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3		
	Additional Comment 1	
	Additional Comment 2	
	Additional Comment 3	

NAME=Deidre Ortiz

CATEGORY	MEASURE
Job Title	Other
Job Title II	Director of Pupil Svcs
Base Annual Salary Amount	\$154,020
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$350
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$17,973
Contractual Post-Employment Benefit Description of Payout of Sick days	\$110 per day up to state limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Deidre Ortiz

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$5,924
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	up to 10 per year at per diem rate
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Ernest Windham

CATEGORY	MEASURE
Job Title	Other
Job Title II	Custodial Foreman
Base Annual Salary Amount	\$83,240
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,680
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,365
Contractual Post-Employment Benefit Description of Payout of Sick days	\$25 per day up to state limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Ernest Windham

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Frank Ranelli

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$156,060
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,200
Total Bonuses Amount	\$9,099
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$350
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$17,248
Contractual Post-Employment Benefit Description of Payout of Sick days	\$110 per day up to state limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Frank Ranelli

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Harold Gilchrist

CATEGORY	MEASURE
Job Title	Other
Job Title II	Mgr of Information Sys
Base Annual Salary Amount	\$138,047
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$794
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,279
Contractual Post-Employment Benefit Description of Payout of Sick days	\$34 per day up to state limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Harold Gilchrist

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Loriann Dekovics

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$88,434
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$4,435
Contractual Post-Employment Benefit Description of Payout of Sick days	\$110 per day up to state limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Loriann Dekovics

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$1,190
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Robert Manning

CATEGORY	MEASURE
Job Title	Other
Job Title II	Asst Facilities Manager
Base Annual Salary Amount	\$90,203
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,030
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,729
Contractual Post-Employment Benefit Description of Payout of Sick days	\$34 per day up to state limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Robert Manning

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Teresa Rafferty

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$174,196
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$10,200
Total Bonuses Amount	\$26,110
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,350
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$33,257
Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th of salary up to \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Teresa Rafferty

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=William Griffith

CATEGORY	MEASURE
Job Title	Other
Job Title II	Facilities Manager
Base Annual Salary Amount	\$109,023
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,950
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$350
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$4,276
Contractual Post-Employment Benefit Description of Payout of Sick days	\$34 per day up to state limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=William Griffith

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$1,258
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	up to 10 per year at per diem rate
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=William Hriczko

CATEGORY	MEASURE
Job Title	Other
Job Title II	Building Trades Foreman
Base Annual Salary Amount	\$80,192
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$350
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,833
Contractual Post-Employment Benefit Description of Payout of Sick days	\$34 per day up to state limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=William Hriczko

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	